

## Paystub and W-2 Comparison

**Box 1:** Calculated by taking the total YTD earnings and Taxable Non Cash Benefit amounts (section 4), less before tax deductions (section 6), plus Taxable Employer Paid Benefits (section 8). This amount should equal the amount reflected in section 9 as YTD FED TAXABLE GROSS on the final paystub for wages paid in the calendar year.

**Boxes 3 and 5:** Calculated by taking the total YTD earnings and Taxable Non Cash Benefit amounts (section 4), less before tax deductions - excluding before tax deductions for retirement contributions (section 6), plus Taxable Employer Paid Benefits (section 8).

**Box 16:** For employees working in OK, this amount will match the amount reflected in box 1. Employees working outside of OK could see a different amount recorded in this box or could receive more than one W-2 with wages reported to multiple states depending on where they reside and/or work.

<b>Form W-2 Wage and Tax Statement 2024</b>				1 Wages, tips, other comp. <b>35295.85</b>		2 Federal income tax withheld <b>2308.96</b>	
c Employer's name, address, and ZIP code <b>UNIVERSITY OF OKLAHOMA PAYROLL AND EMPLOYEE SERVICES 905 ASP, ROOM 244 NORMAN OK 73019</b>				8 Allocated tips		4 Social security tax withheld <b>2550.27</b>	
e Employee's name, address, and ZIP code Suff.				9		6 Medicare tax withheld <b>596.43</b>	
				10 Dependent care benefits		11 Nonqualified plans	
				13 Statutory employee Retirement plan <input checked="" type="checkbox"/> Third-party sick pay		12a See instructions for box 12 <b>44.84</b>	
				b Employer identification number (EIN) <b>73-1377584</b>		12b <b>2245.77</b>	
				14 Other <b>NCB 200.00</b>		12c <b>7469.28</b>	
						12d	
15 State Employer's state ID no. <b>OK 10480200-08</b>		16 State wages, tips, etc. <b>35295.85</b>		17 State income tax <b>729.00</b>		19 Local income tax	
				18 Local wages, tips, etc.		20 Locality name	

**Copy B To Be Filed With Employee's FEDERAL Tax Return** This information is being furnished to the Internal Revenue Service. **Dept. of the Treasury - IRS**  
OMB No. 1545-0008 Visit the IRS Web Site at [www.irs.gov/efile](http://www.irs.gov/efile)

University of Oklahoma Payroll and Employee Services, 905 Asp. Room 244 Norman OK 73019		Pay Group: <b>HRV-Hourly Payroll</b> Pay Begin Date: 11/30/2024 Pay End Date: 12/13/2024		Business Unit: <b>NORMN</b> Check #: <b>00000000123456</b> Check Date: 12/27/2024			
		<b>1</b>					
Employee Name Employee Address		Employee ID: <b>2</b> Department: Location: Job Title: Pay Rate: <b>\$19.930000 Hourly</b>		TAX DATA: <b>3</b> Marital Status: <b>Married</b> Allowances: <b>N/A</b> Addl. Percent: <b>N/A</b> Addl. Amount: <b>5.00</b> Resident: <b>x</b> Mult Job/Spse Wrks:		OK State <b>Married 2</b>	

HOURS AND EARNINGS						TAXES			
Description	Rate	Current		YTD Hours	YTD Earnings	Description	Current	YTD	
		Hours	Earnings						
Regular Pay	19.930000	72.00	1,434.69	1,788.50	35,364.08	Fed Withholding	110.97	2,308.69	
Paid Leave - Hourly	19.930000	8.00	159.41	183.00	3,647.19	Fed MED/EE	27.47	596.43	
Wellness Incentive			150.00		150.00	Fed OASD/EE	117.45	2,550.27	
Administrative Leave-Hourly			0.00	8.00	159.40	OK Withholding	37.00	729.00	
Overtime			0.00	25.00	747.38				
Holiday Pay - Hourly			0.00	100.50	2,002.97				
Taxable Non Cash Benefit			0.00		200.00				
<b>TOTAL:</b>		<b>\$0.00</b>	<b>1,744.10</b>	<b>2,089.25</b>	<b>42,071.02</b>	<b>TOTAL:</b>	<b>292.89</b>	<b>6,184.39</b>	

BEFORE-TAX DEDUCTIONS <b>6</b>				AFTER-TAX DEDUCTIONS <b>7</b>				EMPLOYER PAID BENEFITS <b>8</b>			
Description	Current	YTD		Description	Current	YTD		Description	Current	YTD	
403B Supplemental Retirement	95.65	2,245.77		OU Athletic Tickets	0.00	1,200.00		Defined Contribution Plan 401a	127.53	2,564.56	
OTRS-Sheltered	140.42	3,591.76		United Way - Norman	0.00	250.00		OTRS-Sheltered	171.52	4,387.10	
Health Insurance B	28.01	672.24		Spouse AD&D	0.00	0.72		Health Insurance B	283.21	6,797.04	
Vision Service Plan	6.49	155.76		Spouse Life	0.00	7.04		Basic Life Insurance	1.09	25.90	
Supplemental Life Ins.	1.35	32.40		Long Term Disability -After Tx	0.00	41.13		Basic Life Insurance*	0.54	12.44	
AD&D - Before Tax	0.25	6.00						Supplemental Life Ins.*	1.35	32.40	
Norman Regular Parking	13.59	316.08						AD&D - Before Tax	0.10	2.40	
<b>TOTAL:</b>	<b>285.76</b>	<b>7,020.01</b>		<b>TOTAL:</b>	<b>0.00</b>	<b>1,498.89</b>		<b>*TAXABLE</b>			

TOTAL GROSS		FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,744.10	1,660.23	292.89	285.76	1,165.45
YTD	42,071.02	35,295.85	6,184.39	8,518.90	27,367.73